

# United Nations Nations Unies

HEADQUARTERS • SIEGE NEW YORK, NY 10017  
TEL.: 1 (212) 963.1234 • FAX: 1 (212) 963.4879

REFERENCE: DCO/NV/All Permanent Missions

The Secretariat of the United Nations presents its compliments to the Permanent Missions to the United Nations and has the honour to announce the 2026 call for expressions of interest to join the Resident Coordinator/Humanitarian Coordinator (RC/HC) Talent Pipeline.

The RC/HC Talent Pipeline, jointly managed by the Development Coordination Office (DCO) and the Office for the Coordination of Humanitarian Affairs (OCHA), includes high-calibre professionals who have the potential to pursue a career in the RC and RC/HC tracks. The Pipeline aims to broaden and diversify the pool of qualified candidates for these tracks with particular regard to gender and geographical representation, in line with the pledge from the Secretary-General for gender parity and commitment to increased diversity across the Organisation.

The selection process for the RC/HC Talent Pipeline is highly competitive. Successful candidates will be placed in the Talent Pipeline and will be offered opportunities to develop their knowledge and competencies. Pipeline members who have successfully completed their tailored leadership development programme may be encouraged to apply for the Resident Coordinator Assessment Centre (RCAC), which is a prerequisite for applying for RC and RC/HC positions. Membership in the Talent Pipeline does not guarantee selection for the RCAC nor for a RC or RC/HC position.

Application to the RC/HC Talent Pipeline is open to all candidates, including non-United Nations staff, from Wednesday, 14 January until Thursday, 12 February 2026, 23:59 p.m. EST. Applicants external to the United Nations system do not require a formal nomination from their respective Member State and are invited to apply directly, whereas United Nations staff must be endorsed by their United Nations entity.

The eligibility criteria and additional guidance can be found at <https://unsdg.un.org/2030-agenda/leadership/resident-coordinator-humanitarian-coordinator-rhc-talent-pipeline>.

The Secretariat seeks the support of Member States in disseminating the call to suitable and diverse candidates who demonstrate the highest potential, integrity, and commitment to the 2030 Agenda for Sustainable Development.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions to the United Nations the assurances of its highest consideration.